

# Monthly BWIS Meeting

June 15, 2020



Attendees: 25

- I. Call to order by: Amber Aponte at 11:04 am
- II. Comments or questions regarding minutes from last meeting:
- III. Report on BWIS activities:
  - a) **Director of Membership**
    - i. Membership Numbers: No updates.
    - ii. Treasurer's Report:
      1. BSA: Vivien has not gotten information from WISE yet for SBU's International Women's Day catering,
        - a. We need the tax ID and the name of the catering company; Vivien has sent them a reminder.
        - b. The W9 form from WISE would have the tax ID on it.
      2. We received a check from D. Schlyer (for the Chasman Award).
        - a. Loralie will deposit this check into the TFCU account.
        - b. The statements will be posted once this is done.
      3. Thanks to Loralie for paying the bill for the PO box.
      4. Possibility of having a speaker come in, Vivien was looking for funding for this through I&D funding but if that didn't work, we might fund this through the TFCU account.
        - a. June 25<sup>th</sup> at 3 pm: How to be an Effective Delegator (Lily Cushenbery)
        - b. Vivien wants to use funding that we received to accommodate speakers (travel, housing, etc.); we haven't been using this funding (7609 account).
        - c. Amber asked Vivien and the Budget and Treasurer Officers to arrange a meeting with the Business Office to discuss this issue.

- d. Amber asked Vivien to send her the information for this event so it can be publicized.

**b) Director of Communications.** No updates.

**c) Director of Programs**

- i. The number of attendees for event virtual events has increased by about 50%.

- ii. Past Events:

- 1. Chasman Awards

- a. It was virtually attended and went very well.
    - b. Many thanks to Wai-Lin and David for all their hard work.

- iii. Upcoming Events:

- 1. July 9<sup>th</sup>: Scharff-Goldhaber Award

- a. Winner has been picked and the event will take place on July 9<sup>th</sup> 1:00 pm – 2:00 pm through Blue Jeans.

- 2. June 25<sup>th</sup>: How to be an Effective Delegator: @ 3 pm

- iv. Outreach/Networking Events

- 1. Summer Networking (Schlyer/Wang)

- a. Most likely in July and will be a virtual event.
    - b. Since we had a large turn-out we should have people RSVP.
    - c. David Schlyer has started looking for potential speakers.
      - i. Potential topics could be about the pandemic.
    - d. We should have a Q&A session.
    - e. Amber will check if we can use the funds for food instead for speakers since we aren't getting food.

- v. I&D Management Council Meeting

- 1. Vivian: It is being changed to I&D plus E for equity, not sure if the I&D office will adopt this.

- vi. Quarterly Meeting Updates

- 1. Daycare initiative is moving forward at a great pace.

- a. It is a PEMP Notable goal now.
  - b. Bob Lincoln said there are no guarantees of a daycare being placed in Discovery Park but they are looking into it.
  - c. Meeting with Bob Lincoln on 6/15 for next update.
- 2. Discussed how to track employee attendance for ERG events and the role supervisor could play here.
- 3. The Lab will not be using an ombudsman.
- 4. We are getting a BWIS flag that will be shown once a year (March for us for Women's History month).
  - a. BWIS's logo is a good option for the flag, but we are open to other ideas.
- 5. Employees who are parents will have trouble coming back to work; they are worried about flexibility.
  - a. A lot of them are worried about child care for when they'll have to come back to work.
  - b. Senior management said that there will be flexibility with the hours but a lot of people are not getting that message from their managers.
  - c. Supervisors are told to "implement to the best of their ability" but this is too ambiguous.
- 6. Doon has agreed to support the Gender Champions for Nuclear Policy Network.
  - a. We are going to be establishing a BWIS Officership to head this initiative.
    - i. This position will be added to our elections (which are typically in July).
    - ii. Maia agreed to take this position on—thank you!
  - b. Maia gave us an update
    - i. She started to put together a list of possible pledges which will keep intersectionality in mind.
    - ii. We must develop two "SMART" commitments to advance gender equality in the organization.

1. We need to deliver these to Doon.
2. These are action items and we can update them annually.
3. We reached out to AAAG to ensure intersectionality and help us develop these goals.

#### **IV. New Business:**

1. Spend unspent money on BWIS merchandise (prizes or food monies)?
2. BWIS Board elections are coming up!
  - a. Announcements will be sent out early July.
  - b. Open positions so far are:
    - i. Vice president, Secretary, Renate Chasman Award Officer, Gender Equity Initiatives Officer, Archival Officer
  - c. For a list of all board positions, please see:
    - i. <https://www.bnl.gov/bwis/membership.php>
3. June is Pride Month!
  - a. The Pride Alliance will have documentary screening on Blue Jeans on 6/16.
4. Check the BWIS MS Team site for announcements and resources.
5. We reached out to AAAG to send our personal and professional support.

#### **V. Action Items: See above.**

#### **VI. Adjournment at 12:00 pm**